



# BEHAVIOUR SUPPORT POLICY

## *Our Vision*

*We seek to build a learning community, enriched by diversity and united in faith for today, tomorrow and into the future. Therefore our mission is to build a community that celebrates faith, learning and diversity.*

**Strategic Goal:** We aim to give life to our faith

**Goal:** We aim to develop and implement programs that support the moral growth and emotional well being of all students, promote the pastoral care of all students, and educate for care of self and others.

**School Motto:** United in Faith

### **Four Pillars**

- Faith: We celebrate our FAITH by living Gospel Values
- Diversity: We celebrate DIVERSITY by embracing each person's unique identity and giftedness
- Learning: We celebrate LEARNING by striving for excellence in a student-centred environment
- Community: We celebrate COMMUNITY by promoting a spirit of togetherness

## **Introduction**

We are committed to creating a peaceful and harmonious learning community, acknowledging and celebrating diversity, enriched by and united in faith. Our policy documents are based on our deep understanding of the vision and mission of Jesus. This policy is also informed by contemporary theory and strategies that best support positive student behaviour outcomes.

## **Rationale**

At Our Lady of the Way we work together as a community of teachers, students and parents toward positive relationships. We value positive behaviour and recognise that young people need to be guided on their journey of learning toward positive and active participation in society.

We believe that behaviour support is best provided through a positive whole school approach that helps teachers, children and parents understand their rights and responsibilities within a safe supportive, collaborative community.

At Our Lady of the Way School we endeavour to create an environment where all members of the community feel safe, secure and respected. It is the responsibility of everyone in the community to strive to make this happen.

Bullying:

At Our Lady of the Way School we create an environment where all members of the community feel safe, secure and respected. It is the responsibility of everyone in the community to strive to make this happen.

Bullying is the willful desire by an individual or group to hurt, threaten, intimidate or embarrass someone. It may be –

- Verbal: the child is called names, put down or threatened
- Physical: the child is hit, tripped, poked, kicked or belongings are stolen or damaged
- Social: the child is left out, ignored or rumours are spread
- Psychological: the child is stalked or given dirty looks
- Cyber bullying

Bullying is different from ordinary teasing and rough and tumble schoolyard play.

Bullying is persistent and ongoing behaviour.

In light of our vision statement, bullying will not be tolerated and is an unacceptable form of behaviour.

Adults as role models set the example for one another and for young people in the way they show respect for all people in their words and actions.

It is expected that all adults (staff, parents and members of the parish community) in relation to any interactions at school will be respectful in the way they speak and act.

## **Consequences**

In implementing this policy, Our Lady of the Way school, in partnership with our families will consider:

- needs of individual students including students with disabilities
- goals and needs of students on IEP's and ILP's
- issues of equity and justice

At Our Lady of the Way we recognise that to encourage positive behaviour outcomes it is important to:

- Name expected behaviours
- Model expected behaviours
- Teach explicitly about behaviour expectations, choices and consequences.
- Support children as they develop a sense of self-worth and self-esteem.

- Assist each other in understanding how to contribute positively to a community.
- Encourage the use of positive language, showing a respect for all.
- Value effective home and school partnerships.
- Create an environment where people experience positive relationships and bullying is dealt with in a proactive manner.
- Value the process of reconciliation.

### **Procedures and practices:**

At OLW we will:

- Promote our school rules
  - Have high expectations of student behaviour, courtesy and friendliness
  - Be consistent in our response to student behaviour
  - Create special plans for behaviour modification for specific students where necessary
  - Follow a 3 step plan for behaviour management
  - Inform and involve parents about student behaviour and consequences
  - Expect support between home and school
  - Respond to inappropriate behaviour according to the school plan, or individual plan and procedures
- Where student inappropriate behaviour is excessive or repetitive, a letter will go home, or a phone call will be made to the parents informing them of their child's behaviour and asking for a meeting with the teacher.
- Administrative staff will intervene at any time in the process where necessary